



**MD ACCOUNTANCY**

**TEAM LIMITED**

# **SUSTAINABILITY PLAN**

**OUR APPROACH**





# Introduction

In 2020 while still working remotely due to Covid, we attempted to measure our pre-Covid carbon footprint using conversion factors available online.

## INITIAL MEASUREMENTS

At the time, the pre-2020 annual footprint we could estimate was:

Electricity estimated from computers and appliances used (we don't have access to our meter readings)	530kg CO <sub>2</sub> e
Emissions estimated from staff commute to work	3,350kg CO <sub>2</sub> e
Emissions from paper/postage of documentation	12kg CO <sub>2</sub> e
<b>TOTAL</b>	<b>3,892kg CO<sub>2</sub>e</b>





## INITIAL ACTIONS

Once Covid restrictions were lifted, we implemented a hybrid working environment and moved to a (almost fully) paperless working environment. We replaced a couple of desktops with laptops which use less energy. We stopped sending Christmas cards to our customers, planting a tree on their behalf instead. We replaced an old petrol car with a new electric car.



Our estimated annual carbon reduction from these actions was 2,160kg CO<sub>2</sub>e, 55% of our previously measured emissions.

We were aware that most of our remaining emissions were Scope 3 and were unsure how to move forward.

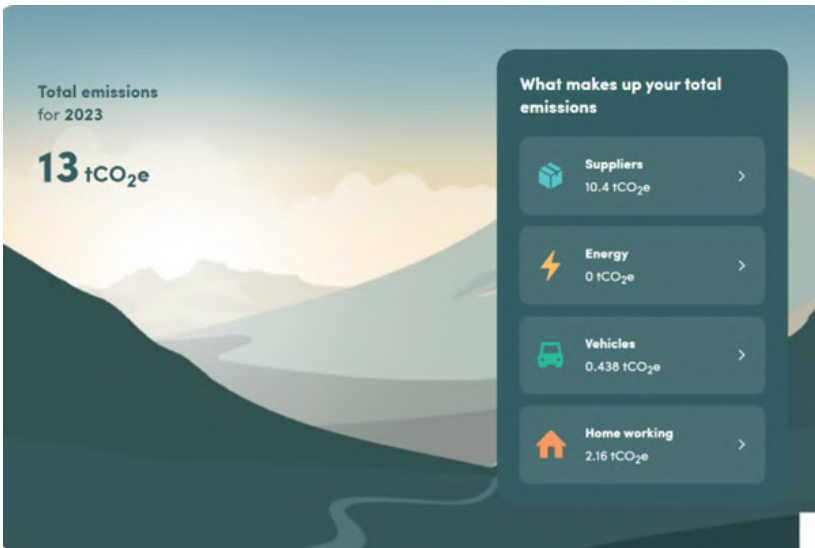
We decided to sign up to Ecologi in August 2021 to offset the carbon footprint of our business and our team. In the two years to August 2023 we have planted 2,824 trees and funded 33 environmental projects leading to 52.24 tonnes of CO<sub>2</sub>e being avoided.

We further upgraded our plan in August 2023 to ensure our contribution offset the business footprint and most of the team's personal footprint – avoiding 36 tonnes of CO<sub>2</sub>e every year.



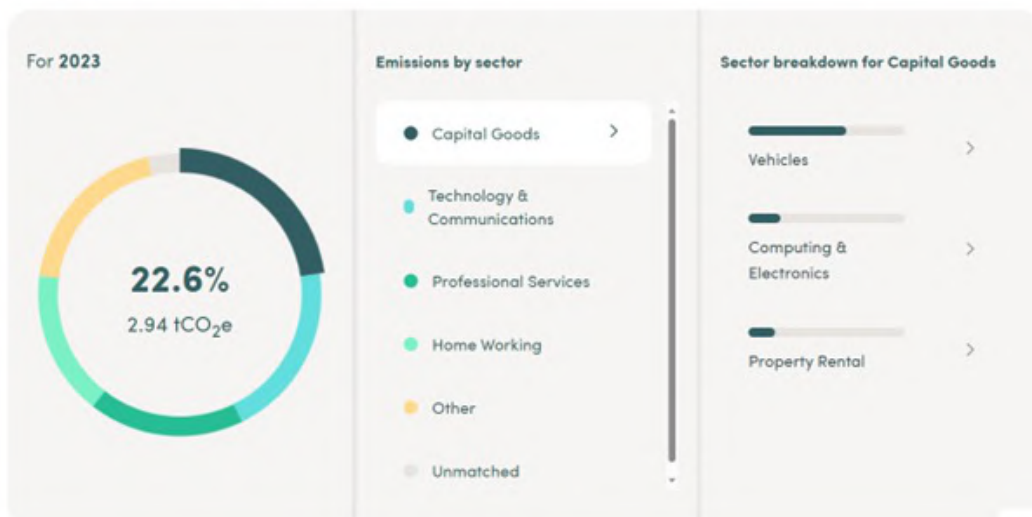


# 2023 Measurements



The market for identifying a business carbon footprint has taken off in 2023, and tools are now available to estimate the carbon footprint of small businesses supply chain. We signed up to Ecologi Zero, which gave us an estimate of our total footprint as approximately 17 tonnes of CO<sub>2</sub>e per annum – of which 98% is in our supply chain.

## Total emissions by sector



# Our Commitment to Sustainability



## PROTECT THE PLANET

- Go beyond "Do no harm" and aim to have a climate-positive impact
- Support clients and encourage suppliers on the road to Net Zero
- Advocate

## BUSINESS FOR GOOD

- Support a flexible way of working for our team
- Encourage personal growth through training and support
- Encourage and support clients to define and measure their goals – including making a positive impact on their teams, their community and their clients.

## OUR ACTION PLAN IS THREEFOLD

OBJECTIVE	ACTION	TIMESCALE
MEASURE	Measure carbon footprint USING Ecologi Zero	Immediate and ongoing
REDUCE	Pledge to buy second hand IT equipment where possible	Immediate and ongoing
	Email/Data storage reduction	Immediate and ongoing
	Review email/data storage with a view to reduce resulting emissions	By end 2023
	List top suppliers and obtain their sustainability plans	October 2023
	Review suppliers with no credible sustainability plan and assess if replacement is available and viable	December 2023
EDUCATE	Provide team training around carbon measurements and carbon reduction plan	October 2023
	Communicate with and educate Clients and our Team	Immediate and ongoing
	Include carbon emissions reporting as part of KPI measurements for clients	Beta Started August 23, to be rolled out to more clients in 2024
TREE PLANTING AND CARBON-AVOIDANCE	While our focus is on working to reduce our business and personal footprint, and on educating all of our stakeholders on the topic, we will continue to fund certified carbon-avoidance projects in excess of our business footprint.	Ongoing

For more information, or to speak to us about your own sustainability plan, please contact a member of our team.